

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

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NOTE: For group awards, attach list of group members. Show data in Items 2 - 9, and award amount for each payee.

1. AGENCY APHIS	2. NAME OF EMPLOYEE <i>(Last, First MI)</i> DOE, JANE B.	
3. SOCIAL SECURITY NO. 123-45-6789	4. POSITION TITLE MANAGEMENT ANALYST	5. PAY PLAN-SERIES/GRADE/STEP GS-0343-12
6. ORGANIZATION AND LOCATION XX, RIVERDALE, MD	7. PERIOD COVERED FOR AWARD <i>(mm / dd / yy)</i> From: 10/1/14 To: 9/30/15	8. ACCOUNTING CODE 1234567

9. IF AWARD APPROVED, MAIL CHECK TO: <input type="checkbox"/> SALARY CHECK ADDRESS <input type="checkbox"/> OTHER <i>(Specify address):</i>	(ADDRESS)
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10. LIST AWARDS OR QSI'S IN THE PAST 52 WEEKS *(Specify type of award, amount received, and effective date.)*
\$100 SPOT AWARD 3/8/15; 8 HOURS TIME OFF 12/14/14

11. CERTIFICATE CITATION: SUMMARIZE EMPLOYEE'S CONTRIBUTION IN 25 WORDS OR LESS. *(This language is only needed if a certificate will be prepared. This block is not the award justification.)*

SUSTAINED SUPERIOR PERFORMANCE CONTRIBUTING TO THE INCREASED EFFECTIVENESS AND EFFICIENCY OF THE OFFICE

COMPLETE THE APPROPRIATE AWARD SECTION

EXTRA EFFORT AWARD	12. TYPE OF RECOGNITION RECOMMENDED				
	<input type="checkbox"/> EMPLOYEE SUGGESTION OR INVENTION <input type="checkbox"/> EXTRA EFFORT AWARD <input type="checkbox"/> SPOT AWARD <input type="checkbox"/> TIME OFF AWARD <input type="checkbox"/> OTHER <input type="checkbox"/> REFERRAL BONUS <input type="checkbox"/> GAINSHARING AWARD				
<i>Attach a description of the contribution or patent notification being recognized and the resulting benefits to the Government for each award type selected.</i>					
13. NO. OF PERSONS		14. TOTAL AWARD <i>(Give dollar amount / hours)</i>		15. TOTAL DOLLAR AMOUNT/HOURS BASED ON:	
				<input type="checkbox"/> MEASURABLE BENEFITS SCALE ESTIMATED FIRST YEAR SAVINGS \$	
				<input type="checkbox"/> NONMEASURABLE BENEFITS SCALE VALUE OF BENEFITS APPLICATION	
				(Check <i>approp. box</i>)	

PERFORMANCE AWARD	16. TYPE OF RECOGNITION RECOMMENDED				
	<input checked="" type="checkbox"/> PERFORMANCE BONUS AWARD * <input type="checkbox"/> QUALITY STEP INCREASE * <input type="checkbox"/> TIME OFF (PERFORMANCE-BASED) * TOTAL HOURS: <input style="width: 50px;" type="text"/>				
	<i>Certification: I certify, by my signature in the Recommendation & Approval section below, that the employee's position description and the performance standards for the positions were thoroughly reviewed prior to submission of this recommendation; that the employee's performance is outstanding; and that the performance is characteristic and is expected to continue in the future.</i>				
* Attach a copy of employee's latest performance rating of record. Also, attach a justification statement, if required.					
17. DATE OF LAST PROMOTION		18. DATE OF LAST WITHIN GRADE INCREASE		19. AMOUNT RECOMMENDED FOR PERFORMANCE BONUS AWARD \$ 1,000.00	

RECOMMENDATION AND APPROVAL

20. RECOMMENDING INDIVIDUAL <i>(Signature)</i> SUPERVISOR	DATE XX/XX/XX	21. REVIEWING OFFICIAL <i>(Signature)</i>	DATE
TITLE: X		TITLE:	
22. APPROVING OFFICIAL <i>(Signature & Title)</i> SECOND LEVEL SUPERVISOR OR ABOVE			DATE XX/XX/XX
TITLE: X			

PERSONNEL USE ONLY

23. AGENCY CODE/POI	24. DATE EFFECTIVE	QUALITY STEP INCREASE:	25. TO: <i>(Grade & Step)</i>	26. NEW SALARY	27. RATE	28. PAY RATE DETERMINANT CODE
I certify that the proposed action is in compliance with statutory and regulatory requirements			29. PERSONNEL OFFICIAL <i>(Signature & Title)</i>			DATE PROCESSED