

GIPSA Recieves Office of Personnel Management Benchmark Award for Excellence in Leading Change

WASHINGTON, Dec. 21, 2007 - The U.S. Department of Agriculture's Grain Inspection, Packers and Stockyards Administration (GIPSA) was presented a 2007 Benchmark Award for Excellence in Leading Change by the Office of Personnel Management (OPM). The award was presented at OPM's "Challenges and Successes in Managing Organizational Change" conference in Washington, D.C. on November 28.

"GIPSA is honored to receive this recognition for our commitment to organizational improvement," said Administrator James E. Link. "The Office of Personnel Management change process that we began in 2006 provided us with critical data about our Agency's strengths and weaknesses, and then guided us into an organizational improvement process that continues today."

GIPSA received the Benchmark Award in recognition of the Agency's commitment to the success of the OPM Organizational Assessment Survey and subsequent organizational change processes.

GIPSA administered OPM's Organizational Assessment Survey in 2006 to assess and improve its organizational performance. The survey improves organizational performance by assessing organizational strengths and weaknesses. This provides the basis for effective action planning to determine training and organizational change strategies as well as establishing measures for benchmarking and evaluating change in organizational performance over time.

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